

REGULAR BUSINESS MEETING
BOARD OF DIRECTORS
LEARN, Room 107
44 Hatchetts Hill Road, Old Lyme, CT

A remote meeting option is provided for those unable to attend in person. The login information is on page 2. A live Zoom link will be forwarded via email and to your Outlook calendars.

DATE: September 14, 2023
PLACE: LEARN
TIME: 9:00am-11:00am

1. Call to Order:
2. Audience and Guests:
3. Public Comment:
4. Reading and/or Review of Correspondence:
5. Superintendent's Perspective: LEARN Associate Executive Director, Dr. Ryan Donlon, to present on the opening of LEARN Magnet Schools
6. Consent Agenda:
 - 6.1 Approval of the Minutes: Regular business meeting—June 8, 2023 & Special meeting June 27, 2023
 - 6.2 Approval of budget summary as of August 31, 2023
 - 6.3 Approval of Grant Applications:
7. Information from the Executive Director:
 - 7.1 Hiring-
 - 7.2 Distributions – included in packet
 - 7.3 Executive Committee meeting minutes – Special meeting; July 28, 2023 & regular business meeting; August 25, 2023
 - 7.4 SSS Building Committee minutes – August 25, 2023
 - 7.5 Legislative Update
 - 7.6 LEARN Agency Update
8. Old Business:
9. New Business:
 - 9.1 Teacher and Para Educator of the Year *
 - 9.2 2023-2024 LEARN Educator Evaluation Flexibilities Adoption
 - 9.3 CliftonLarsonAllen, LLP (CLA) Annual Governance Memo to the Board regarding the 2022-2023 audit
 - 9.4 New Student Support Services Admin Position, Director of Behavioral Programs & Services
 - 9.5 Revised Policy #3543.311, Business and Non-Instructional Operations/Office Services/Records and Reports, “*Holds on the Destruction of Electronic and Paper*” (minor revisions) included in packet

- 9.6 Revised Policy #3543.31 Business and Non-Instructional Operations/Office Services/Records and Reports, “*Electronic Communication Use and Retention*” (minor revisions) included in packet
 - 9.7 Revised Policy # 4118.237/4218.237, Personnel Certified/Non-Certified, “*Face Mask/Face Coverings*” (minor revisions)
 - 9.8 Revised Policy #4147/4247, Personnel Certified/Non-Certified/Support Staff, “*Employee Safety*” (minor revisions)
 - 9.9 *Revised Regulation, “Civil Rights Complaint Procedures for School Nutrition Programs” (for information- no vote required)*
 - 9.10 Authorization for Executive Director to purchase 51 Daniels Avenue, Waterford, CT
10. Educational Perspective:
 11. Roundtable/Future Agenda Items:
 12. Adjournment:

Zoom login:

<https://us02web.zoom.us/j/83606502978?pwd=cTc2NTF0QzYlbnRDRjNSVW56QjJSUT09>

Meeting ID: 836 0650 2978

Passcode: 261587

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Meeting ID: 836 0650 2978

Passcode: 261587

LEARN Board of Directors
AGENDA NOTES
September 14, 2023

1. **Call to Order: Pledge of Allegiance**
2. Audience and Guests: Introductions
3. Public Comment:
*Request Motion to move agenda item 9.1 Teacher of the Year & Para Educator of the Year presentations to precede regular business meeting agenda items
Motion to move agenda item 9.1 Teacher of the Year & Para Educator of the Year to precede agenda item 4
4. Reading and/or Review of Correspondence: Letter from State Dept of Education regarding preliminary notice of Interdistrict Cooperative Grant award for the “*Sustainers of the Sound*” Program.
5. Superintendent’s Perspective: LEARN Associate Executive Director, Dr. Ryan Donlon, to present on the opening of LEARN Magnet Schools
6. Consent Agenda:
 - 6.1 Approval of the Minutes: Regular Business meeting—June 8, 2023 & Special Meeting June 27, 2023
 - 6.2 Approval of 2023-2024 Budget Summary as of August 31, 2023
 - 6.3 Approval of Grant Application: Grant, “*iChoose Success*” (\$81,000) funded by State of CT Social Equity Council, funding agency: Community Foundation of Eastern CT for period July 1, 2023 - June 30, 2024 (grant summary included in packet)
Motion to accept the Consent Agenda as presented.
7. Information from the Associate Executive Director:
 - 7.1 Hiring- *New Hires and Resignations update included in packet with accompanying trend report.*
 - 7.2 Distributions – *forwarded with packet for review*
 - 7.3 Executive Committee meeting minutes- Special meeting; July 28, 2023 & Regular Business meeting; August 25, 2023 (included in packet)
 - 7.4 SSS Building Committee minutes –August 25, 2023 (included in packet)
 - 7.5 Legislative Update
 - 7.6 LEARN Agency Update
8. Old Business: none
9. New Business:
 - 9.1 Teacher of the Year and Para Educator of the Year* moved to the top of the agenda.
 - 9.2 2023-2024 LEARN Educator Evaluation Flexibilities Adoption
Kate to discuss:
Motion to adopt the “Flexibilities for Implementing the CT Guidelines for Educator Evaluation 2017” for the 2023-2024 School Year

- 9.3 Accounting Firm, CliftonLarsonAllen’s Annual Governance Memo to the Board (*also included in packet is “Statement of Work- Audit Services” for your information*)
Motion to acknowledge receipt of the annual “Governance Memo to the Board” from accounting firm, CliftonLarsonAllen’s regarding the 2022-2023 audit process.
- 9.4 New Student Support Services Administration Position- Director of Behavioral Programs & Services (job description included in packet)
Motion to approve new Student Support Services Admin position, Director of Behavioral Programs & Services, @ a salary range of \$117,000 - \$132,375 as presented.
- 9.5 Revised Policy #3543.311, Series 3000; Business and Non-Instructional Operations/Office Services/Records and Reports, “*Holds on the Destruction of Electronic and Paper*” (minor revisions) included in packet
Motion to adopt revised policy #3543.311, Series 3000; Business and Non-Instructional Operations/Office Services/Records and Reports, “Holds on the Destruction of Electronic and Paper as presented
- 9.6 Revised Policy # 3543.31, Series 3000; Business and Non-Instructional Operations/Office Services/Records and Reports, “*Electronic Communication Use and Retention*” (minor revisions) included in packet
Motion to adopt revised policy # 3543.31, Series 3000; Business and Non-Instructional Operations/Office Services/Records and Reports, “Electronic Communication Use and Retention” as presented
- 9.7 Revised Policy # 4118.237/4218.237, Series 4000; Personnel Certified/Non-Certified, “*Mask/Face Coverings*” (minor revisions) included in packet
Motion to adopt revised policy# 4118.237/4218.237, Series 4000; Personnel Certified/Non-Certified, “Mask/Face Coverings” as presented
- 9.8 Revised Policy # 4147/4247, Series 4000; Personnel Certified/Non-Certified/Support Staff, “*Employee Safety*” (minor revisions) included in packet
Motion to adopt revised policy# 4147/4247, Series 4000; Personnel Certified/Non-Certified, “Employee Safety” as presented
- 9.9 Revised Regulation, updated, “*Civil Rights Complaint Procedures for School Nutrition Programs*” included in packet for your information- no vote required
- 9.10 Seeking board authorization for the Executive Director to purchase 51 Daniels Avenue, Waterford, CT (Purchase & Sale Agreement included in packet) *Kate to discuss process and pending State grant application.*
Motion to authorize the Executive Director to purchase the building and land located at 51 Daniels Ave, Waterford, CT for \$1.00 from the Town of Waterford as presented

10. Educational Perspective: none scheduled due to time constraints

11. Roundtable/Future Agenda Items: Open as time permits

12. Adjournment:



STATE OF CONNECTICUT
DEPARTMENT OF EDUCATION



TO: Interdistrict Cooperative Grant Applicant

FROM: Keith M. Norton, Chief Strategic Planning Officer *KMN*
Office of Strategic Planning and Partnerships

DATE: July 6, 2023

SUBJECT: Interdistrict Cooperative Grant 2023-24

Congratulations, the Office of Strategic Planning and Partnerships at the Connecticut State Department of Education is pleased to award an Interdistrict Cooperative Grant **Sustainers of the Sound**. This program is awarded \$96,219 for the 2023-24 project year beginning on July 1, 2023, and concluding on June 30, 2024, pending availability of state funding.

Be advised that this preliminary notice of award does not constitute an official grant award letter. You are cautioned not to commit grant funds until such email notification is received stating that your award is now available in the state's eGrants Management System (eGMS).

If you have any questions regarding the grant, please contact Janet Foster at janet.foster@ct.gov.

KMN:jf

cc: Robin Cecere, Director, RSCO/Sheff, CSDE
Kathy Demsey, Chief Financial Officer, CSDE
Janet Foster, Program Manager, Office of Strategic Planning and Partnerships, CSDE

LEARN Board of Directors
June 8, 2023
Minutes

- 1. Call to Order: The meeting was called to order at 9:33 am
- 2. Present: Chester; Dale Bernardoni, East Lyme; Cate Steel, Groton; Rita Volkmann, LEARN; Kate Ericson, Madison; Maryann Connelly, Montville; Robert Mitchell, Preston; Cindy Luty, Region #17; Jen Favalora, Stonington; Craig Esposito

Not Attending and Not Represented: Clinton; Michael Hornyak, Deep River; vacant, East Haddam; Bryan Perry, East Hampton; Amy Ordonez, Essex; Carolyn Rotella, Guilford; Kristen Peck, Ledyard; Mary Harris, New London; Jefferey Hart, North Stonington; Phil Mendola, Norwich; Aaron Daniels, Old Saybrook; Steve Beeler, Region # 18; Steven Wilson, Salem; Sean Reith, Waterford; Mindy Stone, Westbrook; Zack Hayden

Presenters, Staff, and Other Guests: Christine Pemberton, Sarah Moon, Donna Worst

- 3. Public Comment: none
- 4. Reading and/or Review of Correspondence: Executive Director shared correspondence from Workman Compensation Trust announcing a premium refund of \$56,421.

- 5. Superintendent’s Perspective: Sarah Moon presented *Overview of LEARN’s role in the CSDE Special Education Contract.*

6. Consent Agenda:

- 6.1 Approval of the Minutes: Regular Business meeting—May 11, 2023
- 6.2 Approval of 2022-2023 budget summary as of May 31, 2023
- 6.3 Approval of Grant Applications: no grant applications presented.

**Motion to approve the Consent Agenda as presented by Mitchell, second by Luty
Motion passed unanimously.**

7. Information from the Executive Director:

- 7.1 Hiring- New Hires and Resignations summary update included in packet with accompanying trend reports.-Assistant principals for RMMS & Riverside were appointed
- 7.2 Distributions-
- 7.3 Executive Committee meeting minutes- May 26, 2023
- 7.4 SSS Building Committee meeting minutes —May 26, 2023
- 7.5 Legislative Updates – the budget was approved with some additional funding provided for educations and the language was revised regarding restraint and seclusion for special ed students
- 7.6 LEARN Agency Updates- OALA Project 2 should be competed in August

8. Old Business:

- 8.1 Revised Policy 4129/4229- Personnel- Certified/Non-Certified, “*Graduate Study Reimbursement for Employees in categories of Directors, Coordinators, Managers, Teachers, Therapists, and Nurses*”, Second Read (regulations included)
**Motion to approve policy 4129/4229, Tuition Reimbursement, as presented by Mitchell, second by Steel
Motion approved unanimously**
- 8.2 New Policy #41581.1/42581.1- Certifies/Non-Certified Personnel, “*Code of Conduct*” Second Read
Motion to approve policy 41581.1 / 42581.1 policy, Code of Conduct, as presented by Volkmann, second by Steel

- Motion approved unanimously**
- 8.3 Approval of 2023-2024 Slate of Officers
Motion to approve the following slate of officers for 2023-2024: Bob Mitchell; Chair, Aaron Daniels; Vice Chair, Secretary; Dale Bernardoni, and Fiscal Officer; Mindy Stone by Luty, second by Steel.
Motion approved unanimously
- 8.4 Approval of 2023-2024 proposed LEARN Budget
Motion to approve the 2023-2024 budget as presented by Mithcell, second by Bernardoni,
Motion approved unanimously
9. New Business: *Executive Session
- 9.1 Evaluation of Executive Director*
- *Motion to move into Executive Session by Volkmann, second by Connelly**
Motion approved unanimously
Executive Session began: 10:18am
Executive Session ended: 10:38am
- 9.2 Executive Director Salary & Benefits
Motion to approve the Executive Director's salary at a 2.75% increase for outstanding performance and extend one year to the current 3-year contract by Luty, second by Volkmann
Motion approved unanimously
- 9.3 Teacher Negotiations Committee members- Board members to serve on the Teacher Negotiations Committee are Cindy Luty, Cate Steel, Bob Mitchell, alternate Rita Volkmann, and Craig Esposito.
- 9.4 Grant application for construction project for building at 51 Daniels Avenue, Waterford, Connecticut – working with Waterford town leaders to acquire 51 Daniels Avenue, Waterford property. Conceptual design and contract have been completed. Current environmental studies are ongoing. To be voted upon by the RTM in 2024.
- 9.4a *First Motion to authorize the Grant Application, Building Committee, and Preparation of Educational Specifications*
Motion 1:
WHEREAS, pursuant to Connecticut General Statute, Sections 10-66a, 10-66b, and 10-66c, LEARN is a Regional Educational Service Center and the LEARN Board of Directors is the legislative body authorized to issue bonds, notes or other obligations;
NOW, THEREFORE, BE IT:
RESOLVED, that the LEARN Board of Directors (LEARN's Governing Board) authorizes LEARN's Executive Director to apply to the Commissioner of Administrative Services and to accept or reject a grant for the LEARN building project at 51 Daniels Avenue, Waterford and
RESOLVED, that the LEARN Building Committee is hereby established as the building committee with regard to the building project at 51 Daniels Avenue, Waterford.
and
RESOLVED, that the LEARN Board of Directors hereby authorizes the preparation of schematic drawings and educational specifications for the building project at 51 Daniels Avenue, Waterford by Mitchell, second by Bernardoni
Motion approved unanimously
10. Educational Perspective:
11. Roundtable/Future Agenda Items:
12. Adjournment: Adjourned 11:17am
Motion to adjourn Luty, second by Bernardoni
Motion approved unanimously

SPECIAL BUSINESS MEETING
BOARD OF DIRECTORS
June 27, 2023
Minutes

- 1. Call to order: The Zoom meeting was called to order at 9:06am
- 2. Present: Chester; Dale Bernardoni, LEARN; Dr. Ryan Donlon, Preston; Cindy Luty, Region # 18; Steven Wilson, Stonington; Craig Esposito, Waterford; Mindy Stone

Not Attending and Not Represented: Clinton; Michael Hornyak, Deep River; vacant, East Haddam; Bryan Perry, East Hampton; East Lyme; Cate Steel, Amy Ordonez, Essex; Groton: Rita Volkmann, Carolyn Rotella, Guilford; Kristen Peck, LEARN; Kate Ericson, Ledyard; Mary Harris, Madison; Maryann Connelly, Montville; Robert Mitchell, New London; Jefferey Hart, North Stonington; Phil Mendola, Norwich; Aaron Daniels, Old Saybrook; Steve Beeler, Region #17; Jen Favalora Salem; Sean Reith, Westbrook; Zack Hayden

Presenters, Staff and Other Guests: Mike Belden, Jack Cross, Donna Worst, Greg Smolley

- 3. Public Comment: none
- 4. Consent agenda:
 - 4.1 Minutes of June 8, 2023, board meeting
Motion to approve June 8, 2023, meeting minutes by Bernardoni, second by Luty
Motion approved unanimously

- 5. Old Business: Grant application for construction project at 51 Daniels Avenue, Waterford, CT

- 4.1 **Motion to approve the Executive Director to submit a grant application to the Office of School Construction and Grant Review for the 51 Daniels Avenue, Waterford, CT building project according to the following required two motions:**

Motion 1
WHEREAS, pursuant to Connecticut General Stute Sections 10-66a, 10-66b, and 10-66c, LEARN is a Regional Educational Service Center and the LEARN Board of Directors is the legislative body authorized to issue bonds, notes or other obligations; and
WHEREAS, pursuant to the LEARN BYLAWS, the LEARN Board of Directors is the legislative body authorized to issue bonds, notes, or other obligations.
NOW THEREFORE, BE IT:
RESOLVED, that the LEARN Board of Directors authorizes the building project at 51 Daniels Avenue, Waterford Connecticut, to support LEARN’s (The Friendship School’s) proposed infant/toddler and pre-k educational programs
And
RESOLVED, that the LEARN Board of Directors authorizes the project costs for the construction of the building located at 51 Daniels Avenue, Waterford, Connecticut in the amount of \$ 95,736,656.

Motion to approve motion 1 as presented by Bernardoni, second by Luty
Motion approved unanimously

4.2 **Motion 2:**
RESOLVED, that the LEARN Board of Directors approve the Educational Specifications as presented for the development of the construction for the school to be located at 51 Daniels Avenue, Waterford, Connecticut.

Motion to approve motion 2 as presented by Stone, second by Luty
Motion approved unanimously

Adjournment:

Motion to adjourn at 9:19am by Luty, second by Bernardoni
Motion approved unanimously

	REVENUES				EXPENDITURES				
	Original Adopted Budget FY 23/24	Revised Budget as of 8-31-23	Year-to-Date Actual Revenues as of 8-31-23	Estimated Revenues Receivable as of 8-31-23	Original Adopted Budget FY 20/21	Revised Budget as of 8-31-23	Year-to-Date Actual Expenditures as of 8-31-23	Year-to-Date Actual Encumbrances as of 8-31-23	Actual Available Budget as of 8-31-23
LEARN									
BUDGET & ACTUAL (FY 2023-2024)									
CURRENT YEAR REVIEW									
* in thousands									
Departments & Programs									
Student Support Services	\$ 16,353	\$ 16,779	\$ 295	\$ 16,484	\$ 16,353	\$ 16,779	\$ 1,067	\$ 790	\$ 14,922
Goodwin Schools	\$ 12,334	\$ 12,334	\$ 562	\$ 11,772	\$ 12,334	\$ 12,334	\$ 580	\$ 1	\$ 11,753
MISAP	\$ 1,918	\$ 584	-	\$ 584	\$ 1,918	\$ 584	\$ 84	\$ 65	\$ 435
Office of Teaching & Learning	\$ 1,271	\$ 1,289	\$ 15	\$ 1,274	\$ 1,271	\$ 1,289	\$ 140	\$ 15	\$ 1,134
Young Children & Families	\$ 2,318	\$ 2,456	-	\$ 2,456	\$ 2,318	\$ 2,456	\$ 168	\$ 1,416	\$ 872
Transportation	\$ 421	\$ 421	-	\$ 421	\$ 421	\$ 421	\$ 6	\$ 11	\$ 404
COVID Relief	\$ 840	\$ 840	-	\$ 840	\$ 840	\$ 840	\$ 89	\$ 109	\$ 642
Executive Services, Special Projects, IT	\$ 2,269	\$ 2,269	\$ 82	\$ 2,186	\$ 2,269	\$ 2,269	\$ 1,994	\$ 6,488	\$ (6,213)
Dept & Programs Subtotal	\$ 37,724	\$ 36,972	\$ 954	\$ 36,017	\$ 37,724	\$ 36,972	\$ 4,128	\$ 8,895	\$ 23,949
Magnet Schools									
Regional Multicultural Magnet School	\$ 6,016	\$ 6,018	-	\$ 6,018	\$ 6,016	\$ 6,018	\$ 236	\$ 794	\$ 4,988
Marine Science Magnet High School	\$ 3,948	\$ 3,948	-	\$ 3,948	\$ 3,948	\$ 3,948	\$ 154	\$ 503	\$ 3,291
The Friendship School	\$ 6,204	\$ 6,204	-	\$ 6,204	\$ 6,204	\$ 6,204	\$ 199	\$ 725	\$ 5,280
Three Rivers Middle College High School	\$ 1,172	\$ 1,176	-	\$ 1,176	\$ 1,172	\$ 1,176	\$ 41	\$ 188	\$ 947
Magnet Schools Subtotal	\$ 17,340	\$ 17,346	-	\$ 17,346	\$ 17,340	\$ 17,346	\$ 630	\$ 2,210	\$ 14,506
Non-Operating Items									
ECHMC Insurance	\$ 27,817	\$ 27,817	\$ 2,547	\$ 25,269	\$ 27,817	\$ 27,817	\$ 4,767	\$ 16,185	\$ 6,865
Food Service	\$ 1,523	\$ 1,523	-	\$ 1,523	\$ 1,523	\$ 1,523	\$ 86	\$ 7	\$ 1,430
Construction Projects / Capital Expenditures	\$ 907	\$ 840	-	\$ 840	\$ 907	\$ 840	\$ 285	\$ 438	\$ 117
Non-Operating Items Subtotal	\$ 30,247	\$ 30,180	\$ 2,547	\$ 27,632	\$ 30,247	\$ 30,180	\$ 5,138	\$ 16,630	\$ 8,412
Grand Total	\$ 85,311	\$ 84,498	\$ 3,501	\$ 80,995	\$ 85,311	\$ 84,498	\$ 9,896	\$ 27,735	\$ 46,867
Notes	Original budget amounts tie to the Board approved budget package dated June 8, 2023; revised budgets reflect ongoing activity such as new contracts and roll forward of 2 year grants.								
	MSAP = THE MSAP Expect federal grant ended March 2023 after a 6th year extension. In October 2022, LEARN was awarded a 5 year MSAP LEAP federal grant for \$9.8m.								
	MSAP recipients include TFS, MSMHS, and two Goodwin Magnet Schools.								
	COVID Relief = LEARN received \$1,151,329 from the CARES Act; COVID funds of \$317,365; \$1,407,056 of ESSER II, and \$2,568,834 of ARP ESSER. The ARP ESSER grant has a remaining balance of \$840k, all remaining grants have been fully spent.								
	Exec Services, Special Projects, IT = Expenditures consist mainly of amounts paid to cover health insurance costs; all expenditures will be offset by admin (12%) and health insurance allocations charged monthly to schools / departments.								

LEARN: GRANT SUMMARY

- I. TITLE OF GRANT:
iChoose Success
- II. FUNDING SOURCE:
State of Connecticut Social Equity Council
- III. FUNDING AGENCY:
Community Foundation of Eastern Connecticut
- IV. GRANT PERIOD:
July 1, 2023 – June 30, 2024
- V. AMOUNT REQUESTED:
\$81,000
- VI. DESCRIPTION OF ACTIVITIES:
LEARN is partnering with Transfr Virtual Reality (VR), and Dynamic 126 (a privately owned local Consulting and Program Development company) to coach high school-aged students towards recognizing, understanding, and developing their natural strengths as tools for exploring leadership and fulfilling their future professional and personal postsecondary lives. Through the use of Transfr's Virtual Reality (VR) career exploration and workforce training software coupled with face-to-face engaging individual and small group activities, "iChoose Success!" aims to guide young adults towards professional and personal paths to which they will become connected, and through which they can emerge as driven, responsible, and prosperous members of their communities.

In the Virtual Reality portion of our program, students will identify at least 3 of 5 broader career fields to explore by completing introductory simulations designed to expose them to the basic skills and nuances of the field. The five exploratory career fields are:

- Electrical Construction
- Manufacturing & Skilled Trades
- Transportation & Distribution Logistics
- Automotive, Diesel & Aviation
- Hospitality & Tourism

Following the exploration phase, participants will select a specific program through which they will complete a series of training modules. Every training exercise is aligned to the national industry standards and students must achieve mastery of each module before moving forward with their selected programs.

Upon successful completion of a full training cycle, participants are positioned to describe and demonstrate understanding of industry vocabulary and skills in order

to secure employment, apprenticeships and/or other forms of post-secondary training positions

Throughout the program, participants will also engage in a series of self and group awareness through discussion prompts, team-building exercises, and individual and large group challenges. Students will complete self-assessments and group activities designed to assist them in identifying their strengths and personality traits. Deeper exploration of these personal skills and qualities will be utilized to help students make current and future personal and professional decisions that align with their strengths, preferences, and personalities.

VII. STAFFING REQUIREMENTS:
None

VIII. COSTS COVERED BY GRANT: \$
\$81,000

IX. COSTS COVERED BY LEARN:
\$0

- X. BENEFITS TO LEARN:
- Supports LEARN’s role as a regional leader in equity and diversity work.
 - LEARN Transition Academy will be a participating location.
 - \$8,600 indirect.

ATTACHMENTS:
Grant Application

DATE:
September 5, 2023

BOARD APPROVAL: Required: Not required:

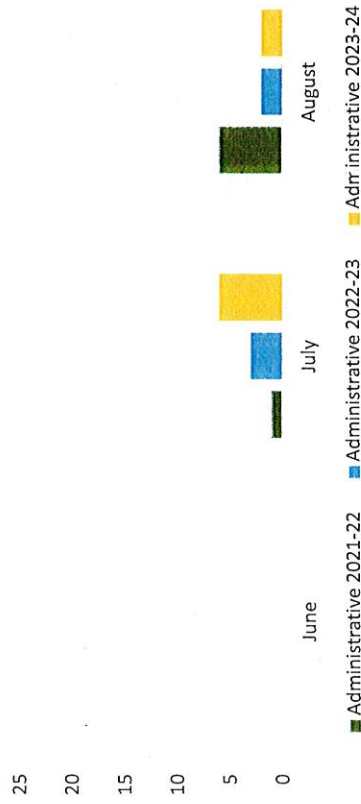
DEPARTMENT: Development

SUBMITTED BY:
Linda T. Darcy
Director of Teaching and Learning

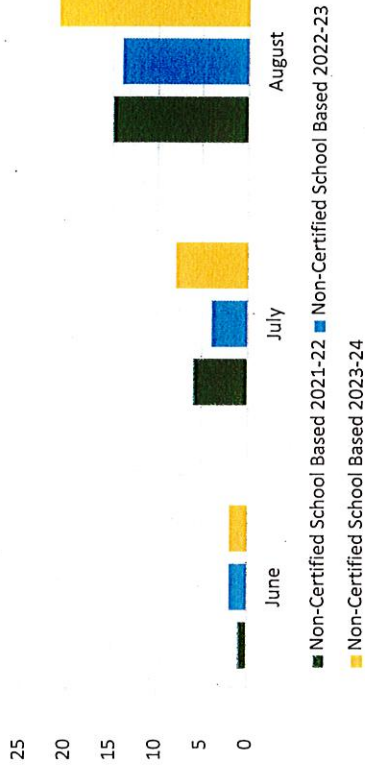


New Hires Trend Report June-August 2023

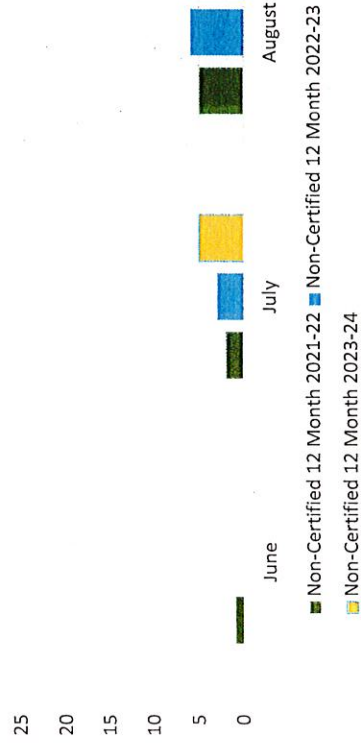
New Hires Administrative



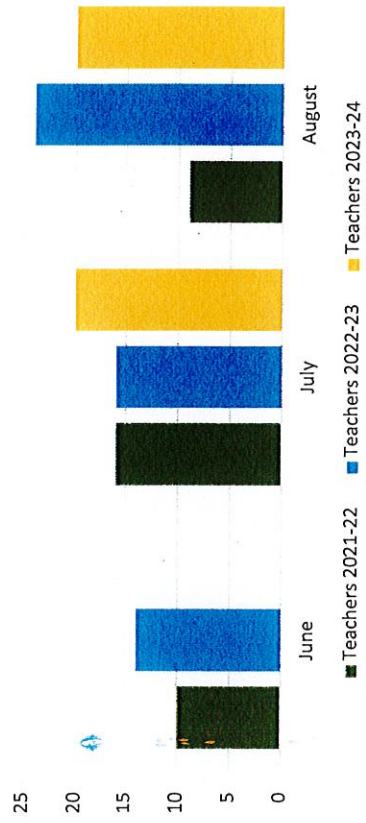
New Hires Non-Certified School Based



New Hires Non-Certified 12 Month



New Hires Teachers



LAST NAME	FIRST NAME	POSITION	DEPT	DATE	PAY	RATE	COMMENTS
AGUIRRE - BJERKE	RENE	TEACHER	RMMS	08/24/2023	SALARY	67,282.00	REPLACEMENT
BARRETO	JENNIFER	SPECIAL EDUCATION SUPERVISOR	GUMS	07/31/2023	SALARY	116,422.00	REPLACEMENT
BASTIEN	STEVEN	OFFICE MANAGER	SSS	08/28/2023	SALARY	46,500.00	NEW POSITION
BEAUMONT	ELIZABETH	ASSISTANT PRINCIPAL	RMMS	07/01/2023	SALARY	101,650.00	REPLACEMENT
BEDOSKY	JESSICA	ASST SUPERINTENDENT OF CURRICULUM	GUMS	07/01/2023	SALARY	185,000.00	NEW POSITION
BEMIS	RACHEL	BCBA	SSS	08/28/2023	SALARY	79,500.00	REPLACEMENT
BENSON	JOHN	OUTPLACEMENT RBT	SSS	08/28/2023	SALARY	40,737.60	REPLACEMENT
BISHOP	SARAH	OUTPLACEMENT INTERVENTION SPEC	SSS	08/30/2023	SALARY	28,315.70	REPLACEMENT
BURKE	SARAH	ASST SUPERINTENDENT OF SPED	GUMS	07/01/2023	SALARY	185,000.00	NEW POSITION
CARON	JAYNE	EXCUTIVE ASSISTANT FOR SPED	GUMS	07/01/2023	SALARY	75,000.00	NEW POSITION
CARROLL	CONOR	INTERVENTION SPECIALIST	SSS	08/29/2023	HOURLY	21.33	REPLACEMENT
CUTLER	MEREDITH	SPEECH/LANGUAGE PATHOLOGIST	GRAH	08/22/2023	SALARY	61,480.00	REPLACEMENT
DE VITO	MARGARET	ASSISTANT DIRECTOR	GRAM	08/18/2023	SALARY	107,000.00	REPLACEMENT
DREGER	LAUREN	OUTPLACEMENT INTERVENTION SPEC	SSS	08/29/2023	SALARY	25,576.32	REPLACEMENT
ENCINAS-BACA	CINTHIA	SUBSTITUTE TEACHER	MSMHS	08/25/2023	PER DIEM	261.39	REPLACEMENT
EVANGELIST	LAURA	OCCUPATIONAL THERAPIST	SSS	08/25/2023	SALARY	94,356.00	REPLACEMENT
EWERS	TORRIN	OUTPLACEMENT INTERVENTION SPEC	SSS	08/28/2023	SALARY	30,065.28	REPLACEMENT
EWING	CHRISTOPHER	TEACHER	GRAH	07/01/2023	SALARY	87,118.00	NEW POSITION
FEIVELSON	LORETTE	TEACHER	GRAM	07/01/2023	SALARY	56,481.00	REPLACEMENT
FELTY	JOHN	TEACHER	MSMHS	07/01/2023	SALARY	74,146.00	REPLACEMENT
FRANCIS	INGRID	TEACHER	GRAH	07/01/2023	SALARY	70,446.00	NEW POSITION
FREEMAN	MEAGHAN	ASSISTANT PRINCIPAL	RMS	07/01/2023	SALARY	107,000.00	REPLACEMENT
FREITAS	BROOKE	TEACHER	GRAM	08/16/2023	SALARY	53,888.00	REPLACEMENT
GATTO	DANIEL	TEACHER	GRAH	08/10/2023	SALARY	108,284.00	REPLACEMENT
GLENNON	JOSEPH	OUTPLACEMENT INTERVENTION SPEC	SSS	08/28/2023	SALARY	28,613.76	REPLACEMENT
GONZALEZ	NITZALIZ	EXECUTIVE ASSISTANT CENTRAL OFFICE	GUMS	07/17/2023	SALARY	70,000.00	REPLACEMENT
HANNIBAL	MAXINE	TEACHER	RMMS	07/24/2023	SALARY	50,092.00	REPLACEMENT
HEUGHINS	MADISON	TEACHER	SSS	07/01/2023	SALARY	48,880.00	REPLACEMENT
HORTON SHEFF	ELIZABETH	ALUMNI SPECIALIST	GUMS	08/22/2023	HOURLY	50.00	NEW POSITION
HOUSEKNECHT	ABIGAIL	SCHOOL SOCIAL WORKER	SSS	07/25/2023	SALARY	65,251.00	REPLACEMENT
HUARCAYA CONDENA	MARITHA	SUBSTITUTE INSTRCTORS	TFS	08/28/2023	PER DIEM	120.00	REPLACEMENT
INGMUNDSON	ERIK	TEACHER	MSMHS	08/03/2023	SALARY	48,880.00	NEW POSITION
JAMES	ADAM	TEACHER	GRAH	08/03/2023	SALARY	90,453.00	REPLACEMENT
JAMIESON	HEATHER	OUTPLACEMENT MEDICAL ASSISTANT	SSS	08/28/2023	SALARY	26,396.16	REPLACEMENT
JENKINS	JULIA	SPEECH/LANGUAGE PATHOLOGIST	SSS	08/18/2023	SALARY	53,912.00	REPLACEMENT
JOHNSON	EMIMA	INTERVENTION SPECIALIST	SSS	07/05/2023	HOURLY	22.37	REPLACEMENT

JOHNSON	SE'SHA	TEACHER	RMS	08/22/2023	SALARY	55,158.00	REPLACEMENT
KARIS	REBECCA	BCBA	SSS	08/25/2023	SALARY	82,500.00	REPLACEMENT
KIELY	CURTIS	STAFF ACCOUNTANT	BUS	08/07/2023	SALARY	54,000.00	NEW POSITION
KING	TAYLOR	OUTPLACEMENT INTERVENTION SPEC	SSS	08/28/2023	SALARY	29,326.08	REPLACEMENT
LABELLE	DANIEL	SUBSTITUTE TEACHER	MSMHS	08/28/2023	PER DIEM	128.00	REPLACEMENT
LANDAZABAL	CHRISTIAN	INTERVENTION SPECIALIST	SSS	08/28/2023	HOURLY	17.15	REPLACEMENT
LAPAIRE	MATTHEW	TEACHER	CRAH	07/01/2023	SALARY	65,578.00	NEW POSITION
LARREA	FRANCINE	TEACHER	CRAM	07/01/2023	SALARY	63,995.00	REPLACEMENT
LEMAY	MADELINE	SUBSTITUTE TEACHER	RMMS	08/29/2023	PER DIEM	261.39	REPLACEMENT
LINBERK	LAUREN	SPECIAL EDUCATION SUPERVISOR	GUMS	07/31/2023	SALARY	105,473.00	REPLACEMENT
LITTLEFIELD	ELLEN	OUTPLACEMENT INTERVENTION SPEC	SSS	07/07/2023	SALARY	27,421.52	REPLACEMENT
LONGANECKER	KRISHNA	LIBRARY/MEDIA SPECIALIST	RMS	07/26/2023	SALARY	70,446.00	REPLACEMENT
LOZADA	ADRIAN	ASSOCIATE INSTRUCTOR LEVEL 1	RMMS	06/30/2023	HOURLY	15.88	REPLACEMENT
MALAVE	ELVIA	SUBSTITUTE INSTRCTORS	TFS	08/28/2023	PER DIEM	120.00	REPLACEMENT
MCCLARDY	CHANEL	FINGERPRINTING SPECIALIST	HR	07/05/2023	HOURLY	20.00	REPLACEMENT
MCDOWELL	ETHAN	OUTPLACEMENT INTERVENTION SPEC	SSS	07/05/2023	SALARY	27,421.52	REPLACEMENT
MCENTEE	ERIN	TEACHER	TRMC	07/26/2023	SALARY	60,085.00	REPLACEMENT
MCNAMARA	KELLY	SPECIALIZED LEARNING & BEHAVIOR CNST	SSS	07/01/2023	SALARY	104,000.00	NEW POSITION
MITCHELL	LAKEISHA	TEACHER	CRAM	08/22/2023	SALARY	60,145.00	NEW POSITION
MOONEY	TARA	TEACHER	CRAM	08/22/2023	SALARY	33,606.00	REPLACEMENT
MOORE	KATHERINE	SCHOOL SOCIAL WORKER	SSS	08/23/2023	SALARY	65,251.00	REPLACEMENT
MORALES	STEPHANIE	OUTPLACEMENT INTERVENTION SPEC	SSS	07/05/2023	SALARY	30,065.28	REPLACEMENT
MORALES	JUAN	OUTPLACEMENT INTERVENTION SPEC	SSS	08/28/2023	SALARY	27,726.72	REPLACEMENT
NEMETH	JESSICA	SPECIAL EDUCATION SUPERVISOR	SSS	08/17/2023	SALARY	110,813.00	REPLACEMENT
OLSEN	SILAS	TEACHER	MSMHS	08/21/2023	SALARY	47,037.00	REPLACEMENT
ORTIZ MATEO	ROBERTO	TEACHER	MSMHS	07/19/2023	SALARY	64,764.00	REPLACEMENT
OVERCASH	MERCEDES	OUTPLACEMENT INTERVENTION SPEC	SSS	07/05/2023	SALARY	27,726.72	REPLACEMENT
OWENS	NEHEMIAH	INTERVENTION SPECIALIST	SSS	06/09/2023	SALARY	23,749.44	REPLACEMENT
PEMBER	KRISTINE	STAFF ACCOUNTANT	BUS	08/21/2023	SALARY	85,000.00	NEW POSITION
PENNELL	ANJA	STEM/CTE COORDINATOR	CRAH	07/01/2023	SALARY	102,500.00	NEW POSITION
POTTER	JOSEPH	TEACHER	MSMHS	08/17/2023	SALARY	47,037.00	REPLACEMENT
POWDEN	EMILY	TEACHER	SSS	07/01/2023	SALARY	51,758.00	NEW POSITION
POWERS	EMILY	COTA	SSS	08/25/2023	HOURLY	33.08	REPLACEMENT
RAMANS	ELIZABETH	TEACHER	CRAH	07/01/2023	SALARY	102,578.00	REPLACEMENT
REPETTO	ALYSSA	SCHOOL PSYCHOLOGIST	RMS	07/31/2023	SALARY	64,558.00	REPLACEMENT
RODRIGUEZ	ELIANA	OUTPLACEMENT RBT	SSS	08/28/2023	SALARY	43,430.40	REPLACEMENT
RODRIGUEZ	EDDIE	TECHNOLOGY SPECIALIST	IT	07/26/2023	SALARY	51,000.00	REPLACEMENT

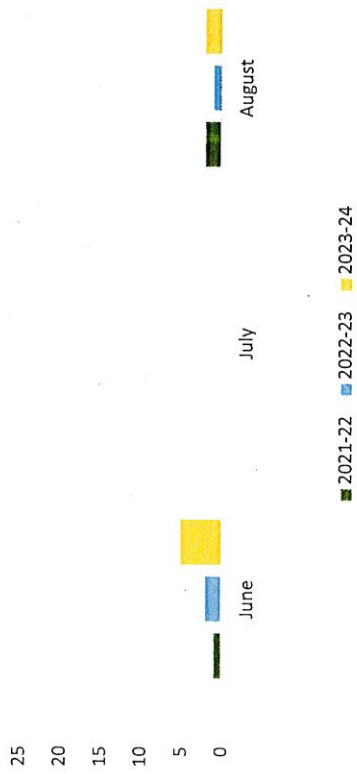
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RUIZ-VERDE	KARLA	INTERVENTION SPECIALIST	SSS	08/29/2023	HOURLY	18.40	REPLACEMENT
SANTANA	SOLMARIE	INTERVENTION SPECIALIST	RMS	08/22/2023	HOURLY	18.00	REPLACEMENT
SCANDURA	RACHEL	SLP COORDINATOR	SSS	08/24/2023	SALARY	88,900.00	REPLACEMENT
SCHKEE	CLAUDIA	TEACHER	MSMHS	08/25/2023	SALARY	50,092.00	REPLACEMENT
SECCHIAROLI	MARIELLA	SCHOOL PSYCHOLOGIST	SSS	08/25/2023	SALARY	53,912.00	REPLACEMENT
SKRODZKI	KEVIN	STUDENT INFORMATION SPECIALIST	GUMS	07/01/2023	SALARY	70,000.00	NEW POSITION
SPOTTISWOODE	MICHAEL	TEACHER	SSS	07/01/2023	SALARY	89,394.00	REPLACEMENT
STODDARD	LILIANA	TEACHER	SSS	08/21/2023	SALARY	48,695.00	REPLACEMENT
STONE	CHARLES	TEACHER	MSMHS	08/24/2023	SALARY	44,697.00	REPLACEMENT
SWANN	GREGORY	OUTPLACEMENT INTERVENTION SPEC	SSS	07/14/2023	SALARY	30,597.00	REPLACEMENT
THOMPSON	MAKAIYAH	TEACHER	CRAM	07/01/2023	SALARY	57,401.00	REPLACEMENT
VELEZ	ANA	TEACHER	RMMS	08/25/2023	SALARY	50,092.00	REPLACEMENT
VENOOKER	SAMANTHA	ASSOCIATE INSTRUCTOR LEVEL 3	TFS	08/28/2023	HOURLY	19.86	REPLACEMENT
WILKER	MICHAEL	OUTPLACEMENT INTERVENTION SPEC	SSS	07/21/2023	SALARY	27,256.32	REPLACEMENT
WILLIAMS	PHILIP	OUTPLACEMENT INTERVENTION SPEC	SSS	07/14/2023	SALARY	25,576.32	REPLACEMENT
WILSON	ASHLEY	SPEECH/LANGUAGE PATHOLOGIST	SSS	08/18/2023	SALARY	53,912.00	REPLACEMENT
WOLAK	CARRIE	TEACHER	CRAM	07/01/2023	SALARY	101,412.00	REPLACEMENT
KEY							
BUS - BUSINESS OFFICE	MSMHS - MARINE SCIENCE MAGNET HIGH SCHOOL						
CRAH - CT RIVER ACADEMY	RMMS - REGIONAL MULTICULTURAL MAGNET SCHOOL						
CRAM - CT RIVER ACADEMY MIDDLE GRADES PROGRAM	RMS - RIVERSIDE MAGNET SCHOOL						
GUMS - GOODWIN UNIVERSITY MAGNET SYSTEM	SSS - STUDENT SUPPORT SERVICES						
HR - HUMAN RESOURCES DEPARTMENT	TFS - THE FRIENDSHIP SCHOOL						
IT - INFORMATION TECHNOLOGY DEPT	TRMC - THREE RIVERS MIDDLE COLLEGE						

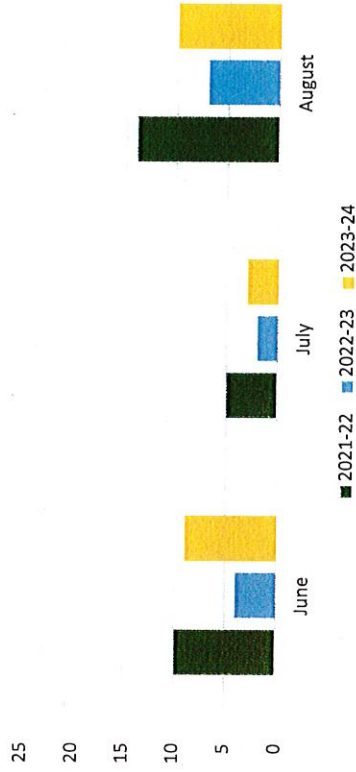


Resignation Trend Report June-August 2023

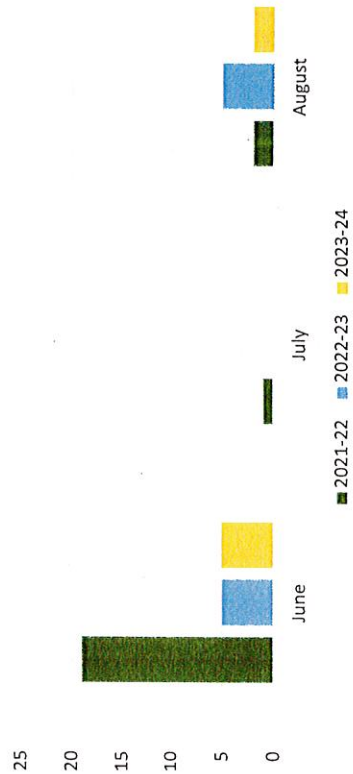
Resignations Administrative



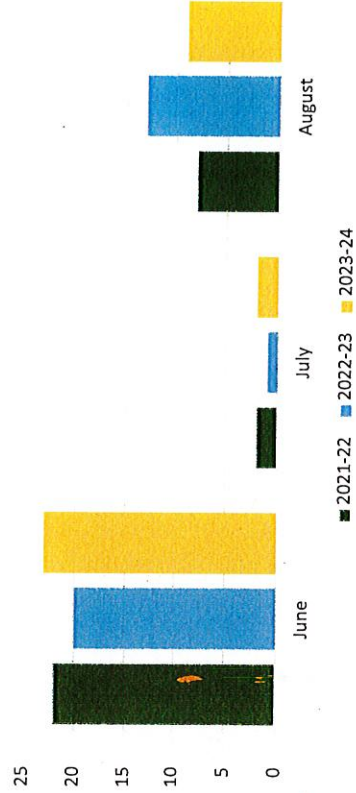
Resignations Non-Certified School Based



Resignations Non-Certified 12 Month



Resignations Teachers



<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>	<u>COMMENTS</u>
ABELE	DOROTEA	STUDENT INFORMATION SPECIALIST	IT	07/31/2023	POSITION ELIMINATED
ADAMS	LESLIE	LPN	SSS	07/31/2023	RESIGNATION
ALCANTARA	IVAN	NETWORKING & IMPLEMENTATION COOR	IT	06/27/2023	RESIGNATION - NEW POSITION
ANDERSON MONCY	AMY	SPEECH/LANGUAGE PATHOLOGIST	SSS	06/30/2023	RESIGNATION - NEW POSITION
ATHENIAN	ARIANNA	OCCUPATIONAL THERAPIST	SSS	06/30/2023	RESIGNATION - RELOCATION
AUPERIN	KATHLEEN	TEACHER	RMIMS	06/30/2023	RETIREMENT
BARBERAN	MADELINE	ASSOCIATE INSTRUCTOR LEVEL 2	TFS	08/01/2023	RESIGNATION
BINKOWSKI	JUSTINE	TEACHER	SSS	06/30/2023	RESIGNATION - NEW POSITION
BONDY	MEGAN	BCBA	SSS	08/24/2023	RESIGNATION
CARBONETTI	BRIDGET	LIBRARY/MEDIA SPECIALIST	RMS	06/30/2023	RESIGNATION
CAROLAN	SIQBHAIN	ASSOCIATE INSTRUCTOR LEVEL 2	SSS	08/01/2023	RESIGNATION
CHRISTIANSEN	APRIL	SPECIAL EDUCATION SUPERVISOR	SSS	08/25/2023	RESIGNATION - NEW POSITION
CONRAD	KAYLEIGH	ASSISTANT PRINCIPAL	RMS	06/30/2023	RESIGNATION - NEW POSITION
COX	OLIVIA	TEACHER	TFS	06/30/2023	RESIGNATION - NEW POSITION
CROSS	JOHN	DIRECTOR OF SPECIAL PROJECTS	ADMIN	06/30/2023	RETIREMENT
DA SILVA STURTZ	ISABEL	OFFICE MANAGER	RMIMS	06/29/2023	RESIGNATION
DELAROSA	JAIDEN	INTERVENTION SPECIALIST	SSS	08/23/2023	RESIGNATION
DELLAVOLPE	ERICA	TEACHER	CRAH	07/28/2023	RESIGNATION - NEW POSITION
DELLDONNA	SAMANTHA	TEACHER	MSMHS	06/30/2023	RESIGNATION - NEW POSITION
DEROSA	JILL	TEACHER	MSMHS	06/30/2023	RESIGNATION - NEW POSITION
DEROSA	RICHARD	TEACHER	GRAM	06/30/2023	RESIGNATION - NEW POSITION
EDWARDS	AMY	READING INTERVENTIONIST	GRAM	08/22/2023	RESIGNATION - NEW POSITION
EWING	MELISSA	TEACHER	CRAH	08/25/2023	RESIGNATION - NEW POSITION
FORSHAW	BRITTANY	TEACHER	MSMHS	06/30/2023	RESIGNATION - NEW POSITION
FORSYTH	RANDOLPH	TEACHER	CRAH	06/30/2023	RESIGNATION - NEW POSITION
FRICK	SARAH	TEACHER	MSMHS	06/30/2023	RESIGNATION - NEW POSITION
FUHRMANN	RONNY	SCHOOL SOCIAL WORKER	SSS	08/04/2023	RESIGNATION - NEW POSITION
GONZALES	CHRISTIAN	INTERVENTION SPECIALIST	SSS	08/23/2023	RESIGNATION
GONZALES	ANGELLEIGH	OUTPLACEMENT INTERVENTION SPEC	SSS	08/08/2023	RESIGNATION
HOLMES	ASHLEY	SPECIAL EDUCATION SUPERVISOR	SSS	06/23/2023	RESIGNATION - NEW POSITION
KOBYLUCK	VANESSA	TEACHER	MSMHS	07/18/2023	RESIGNATION - NEW POSITION
KULOS	AMANDA	OUTPLACEMENT INTERVENTION SPEC	SSS	08/24/2023	RESIGNATION
LANDRY	LORI-RAE	REGISTERED NURSE	SSS	06/30/2023	RESIGNATION - NEW POSITION

JUNE-AUGUST 2023

LAVIN	MICHELA	TEACHER	MSMHS	06/30/2023	RESIGNATION - NEW POSITION
LEONARD	JASON	DIGITAL MARKETING MANAGER	COM	08/25/2023	RESIGNATION
LOPEZ	FRANK	INTERVENTION SPECIALIST	SSS	08/11/2023	RESIGNATION
MACKY	CAROLINE	TEACHER	RMMS	08/14/2023	RESIGNATION - NEW POSITION
MAHON	MAKAILA	TEACHER	SSS	06/20/2023	RESIGNATION - NEW POSITION
MALINOWSKY	AMANDA	TEACHER	CRAH	08/01/2023	RESIGNATION - NEW POSITION
MASTRIANO	PATRICIA	BCBA	SSS	06/20/2023	RESIGNATION
MCCLELLAN	JAMAR	OUTPLACEMENT INTERVENTION SPEC	SSS	06/15/2023	RESIGNATION
MCMANUS	CONNOR	TEACHER	CRAM	06/30/2023	RESIGNATION - NEW POSITION
MINER	KENDRA	REGISTERED NURSE	SSS	06/30/2023	RESIGNATION - NEW POSITION
MIRANTE	EMILY	ASSOCIATE INSTRUCTOR LEVEL 2	TFS	07/18/2023	RESIGNATION - NEW POSITION
MISH	CALLIE	TEACHER	RMS	06/30/2023	RESIGNATION - NEW POSITION
NELSON	JULIA	SPEECH/LANGUAGE PATHOLOGIST	SSS	08/09/2023	RESIGNATION - NEW POSITION
NEWMAN	CAROLYN	BUSINESS OFFICE CLERK	BUS	06/30/2023	RETIREMENT
OLLIFFE	AMY	TEACHER	CRAM	06/30/2023	RESIGNATION
ORFAO	MICHAEL	TEACHER	SSS	08/08/2023	RESIGNATION - NEW POSITION
PARRA AMAYA	NATALIA	ASSOCIATE INSTRUCTOR LEVEL 3	SSS	08/01/2023	RESIGNATION
PEEL	MATTHEW	ASSISTANT DIRECTOR	CRAM	06/30/2023	RESIGNATION - NEW POSITION
POCIASK	JAMIE	TEACHER	RMS	08/30/2023	RESIGNATION - NEW POSITION
QUALLS	TOBY	TEACHER	SSS	06/30/2023	RESIGNATION - RELOCATION
ROBINSON	YOLONDA	DISTRICT WIDE SUPPORT COORDINATOR	SSS	06/30/2023	RESIGNATION
ROBINSON	AMARA	INSTRUCTIONAL ASSISTANT	TFS	06/28/2023	RESIGNATION
ROCHESTER	CLAUDIA	TEACHER RESIDENCY PROGRAM PART	RMMS	06/30/2023	TEMPORARY POSTION
RUSSELL	ANITA	SPEECH/LANGUAGE PATHOLOGIST	SSS	06/30/2023	RETIREMENT
RUSO	ISOBEL	ASSOCIATE INSTRUCTOR LEVEL 3	RMMS	06/30/2023	RESIGNATION
SEIBERT	KACI	TEACHER	TFS	06/30/2023	RESIGNATION - NEW POSITION
SEVIMLI	SEMEM	INSTRUCTOR	RMS	06/15/2023	RESIGNATION
SOPCZAK	JULIANNE	INTERVENTION SPECIALIST	SSS	06/30/2023	RESIGNATION - RELOCATION
SUGARMAN	COURTNEY	SPECIAL EDUCATION SUPERVISOR	SSS	08/28/2023	RESIGNATION - NEW POSITION
TABORDA-CRONIN	DIANA	TEACHER	MSMHS	06/30/2023	RESIGNATION - NEW POSITION
TAFONE	ANGELA	OUTPLACEMENT INTERVENTION SPEC	SSS	06/30/2023	RESIGNATION
TALMONT	ASHLEY	SPECIAL EDUCATION SUPERVISOR	SSS	06/30/2023	RESIGNATION - NEW POSITION
TASSONE JOY	GABRIELLE	TEACHER	SSS	08/23/2023	RESIGNATION - NEW POSITION
TAYLOR	BRENDA	TEACHER	RMS	06/30/2023	RESIGNATION
THOMAS	TALEEYA	SPEECH/LANG PATHOLOGY ASST	SSS	08/09/2023	RESIGNATION

RESIGNATIONS

JUNE-AUGUST 2023

WARD	EMILY	TEACHER	TRMC	06/29/2023	RESIGNATION - NEW POSITION
WENKE	LYNN	INTERVENTION SPECIALIST	SSS	08/11/2023	RESIGNATION - NEW POSITION
KEY					
ADMIN - ADMINISTRATIVE SERVICES			MSMHS - MARINE SCIENCE MAGNET HIGH SCHOOL		
BUS - BUSINESS OFFICE			RMMS - REGIONAL MULTICULTURAL MAGNET SCHOOL		
COM - COMMUNICATIONS DEPARTMENT			RMS - RIVERSIDE MAGNET SCHOOL		
CRAH - CT RIVER ACADEMY			SSS - STUDENT SUPPORT SERVICES		
CRAM - CT RIVER ACADEMY MIDDLE GRADES PROGRAM			TFS - THE FRIENDSHIP SCHOOL		
IT - INFORMATION TECHNOLOGY DEPT			TRMC - THREE RIVERS MIDDLE COLLEGE		

RESIGNATIONS

LEARN EXECUTIVE COMMITTEE SUMMARY

**SPECIAL meeting July 28, 2023
8:30-10:00 (ZOOM only meeting)**

Present: Robert Mitchell; Chair, Mindy Stone; Fiscal Officer, Dale Bernardoni; Secretary, Craig Esposito, Past-Chair, Cynthia Ritchie; Superintendent, New London Public Schools, Katherine Ericson; LEARN Executive Director

Not in attendance: Aaron Daniels; Vice Chair, Maryann O'Donnell; Superintendent, Clinton Public Schools

Meeting began 8:31am

1.0 New Admin position appointments

- 1.1 Appointment of LEARN Assistant Director of Special Services- Jean--Anne Jordan (pdf resumé available to share)

**Motion to appoint Jean-Anne Jordan as LEARN Assistant Director of Special Services @ a salary of \$122,850 by Mitchell, Second by Esposito
Motion passed unanimously**

- 1.2 Appointment of LEARN Student Support Services Supervisor @ Regional Multicultural Magnet School- Jessica Nemeth (pdf resumé available to share)

**Motion to appoint Jessica Nemeth as Student Support Services Supervisor for the Regional Multicultural Magnet School @ a salary of \$110,813 by Bernardoni, Second by Mitchell
Motion passed unanimously**

- 1.3 Appointment of Admin position @ Goodwin University campus, Assistant Director of CT River Academy Middle School- Margaret DeVito (pdf resumé available to share)

**Motion to appoint Margaret DeVito as the Assistant Director of CT River Academy Middle School on the Goodwin University campus @ a salary of \$107,000 by Mitchell, Second by Esposito
Motion passed unanimously**

- 1.4 Appointment of two Student Support Services Supervisor positions @ Goodwin University campus -Jennifer Barreto-Trembly (Riverside) & Lauren Linberk (CTRA) (pdf resúmes available to share)

**Motion to appoint two Student Support Services Supervisors @ Goodwin University campus, Jennifer Barreto-Trembly (Riverside Magnet School) @ a salary of \$116,422 and Lauren Linberk (CT River Academy) @ a salary of \$105,473 by Bernardoni, Second by Mitchell
Motion passed unanimously**

2.0 School Facilities updates

2.1 Boiler replacement- (The Friendship School) purchasing policy & EMCOR Services quote provided)

2.2 Facility Maintenance Service Contract (Ocean Avenue LEARNing Academy) EMCOR Services information provided

**Motion to approve both the purchase of the boiler and the OALA service contract since EMCOR is contractor on the state bid list by Esposito, Second by Bernardoni
Motion passed unanimously**

3.0 Review of the Board of Directors Constitution (sent with agenda to committee)

3.1 A review of Article III of the LEARN Board’s Constitution, “Officers and Committees” was presented by Executive Director Ericson, to provide an overview to the 2023-2024 newly elected board officers of their roles and responsibilities

4.0 Discussion regarding a proposed draft Memorandum of Understanding (MOU) with the LEARN Administrators Organization (LAO) union

**Motion to approve draft “Memo of Understanding” with the LEARN Administrators Organization Union regarding the adjustment made to the salary schedule of the Director of Special Education by Bernardoni, Second by Mitchell
Motion passed unanimously**

5.0 Summer Updates

Meeting adjourned at 9:34am

LEARN Executive Committee Meeting Summary

August 25, 2023

8:30-10:00

LEARN

44 Hatchetts Hill Road, Old Lyme

Zoom option was available

Present: Robert Mitchell; Chair, Mindy Stone; Fiscal Officer, Dale Bernardoni; Secretary, Katherine Ericson; LEARN Executive Director, Maryann O'Donnell; Superintendent, Clinton Public Schools

Not in attendance: Aaron Daniels; Vice Chair, Cynthia Ritchie; Superintendent of New London Public School

Meeting began: 8:31 am

AGENDA

- 1.0 Review of September Agenda - The Executive Committee reviewed the proposed board agenda. Mrs. Ericson highlighted the important upcoming vote to authorize the Executive Director to purchase the 51 Daniels Avenue property for the cost of \$1.00. She also noted that the policies put forth on the agenda all have minimal changes and have been amended to ensure policies align with the most current law.
- 2.0 HR Updates - Mrs. Ericson provided the total number of hires that took place over the summer; LEARN is currently *onboarding* 31 certified staff, *hired* 12 Intervention Specialists, one School Health Aide, one Occupational Therapist, one Registered Nurse, and two Board Certified Behavior Analysts. The agency is *looking to hire* 10 additional certified teachers and 12 additional non-certified staff. Mrs. Ericson also provided an update on the Interim HR Admin Support Team under the leadership of Associate Executive Director, Dr. Ryan Donlon and OTL Education Consultant, Beth McCaffery. They have done an excellent job of navigating the various staffing issues that have arisen over the past few months. Overall, the Human Resources team continues to successfully support all the departments across the agency.
- 3.0 Electric Vehicle Charging Station update - Mrs. Ericson provided a status report on LEARN's charging station's implementation plan. LEARN is partnering with Daisy Solutions to finalize the work plan to implement the electric vehicle charging stations for the Hatchetts Hill, Ocean Avenue LEARNing Academy, Regional Multicultural Magnet School, and Marine Science Magnet High School campuses.

- 4.0 Discussion of new Admin position - Mrs. Ericson explained the need to create a Director of Behavioral Services position which is needed to supervise the 10 Board Certified Behavior Analysts as well as the 5 Registered Behavior Techs. This leadership position member will play an integral role in the expansion of LEARN programming.
- 5.0 Renovations needed to the Student Support Services Transition Academy leased facility located at 58 Pennsylvania Avenue, Niantic CT - Quotes were provided for the following needed work per policy #3323, Business: *Purchasing Policy*
- 5.1 Demolition quotes were discussed
Motion to accept Noble Construction bid on demolition of \$18,400 by Mitchell, second by Esposito
Motion Passed 4-0
- 5.2 Flooring Quotes
Motion to amend the agenda to remove new flooring quotes, and replace it with Ceiling quote by Mitchell, second by Bernardoni
Motion Passed 4-0
- 5.3 New ceiling quotes were discussed
Motion to accept Delta Commercial Interior, Inc bid of \$14,400 by Mitchell, second by Esposito
Motion Passed 4-0
- 5.4 New drywall quotes were discussed
Motion to accept Noble Construction bid of \$20,458 by Bernardoni, second by Mitchell
Motion Passed 4-0
- 5.5 Painting quotes were discussed
Motion to accept M Brett Painting Company, Inc. bid of \$17,520 by Esposito, second by Mitchell
Motion Passed 4-0
- 6.0 Adjournment 9:40 am

Join via Zoom

<https://us02web.zoom.us/j/86360307996?pwd=Znh2N0RoK01ORjlycSsva1dKUUX2Zz09>

Meeting ID: 863 6030 7996

Passcode: 333484

One tap mobile

+1 929 205 6099 US (New York)

Meeting ID: 863 6030 7996

Passcode: 333484

STUDENT SUPPORT SERVICES BUILDING COMMITTEE
Regular Meeting
August 25, 2023
10:00 am – 11:30 am
LEARN
44 Hatchedts Hill Road, Old Lyme, CT. 06371

Meeting called to order at 10:00 am

In attendance: Kate Ericson, Jack Cross, Craig Esposito, Robert Mitchell, and Bridgette Gordon-Hickey

Guests: Justin Hopkins (Tecton Architects), Greg Pomerleau (O&G), and Gary Cymbala

1.0 Approval of Minutes

1.0 Motion made to approve minutes of May 26, 2023, Building Committee made by Craig Esposito and second by Robert Mitchell
Motion passed unanimously.

2.0 Reports

2.1 Justin Hopkins of (Tecton Architects) provided a brief update on the status of Construction Administration including summary of running punch list items including recent site visit by engineers regarding the rain garden. He is still chasing some outstanding technology questions including cameras and Airphones. He will coordinate with Lance Hagen to sort out the items in the base contract and the FFE requisitions.

2.2 Greg Pomerleau (O&G Construction) provided a brief report and updates on progress with sitework, roof inspections and miscellaneous punch list items. He is waiting on quotes for the rain garden modifications and grate for the boiler airway enclosure. The GAF inspector has submitted his report identifying several routine remediations that the roofer will need to correct before the warranties are certified. There was some discussion about the vertical application of asphalt shingles that will not be certified. The roofing contractor is also requesting the design team provide details for the exposed window trim areas in the metal panel sections of the roof. Greg also reported on the status of varied punch list items in the kitchen, staff room and maker space as well as an update on door and hardware ship dates.

3.0 Old Business

Jack provided a brief update on the playground surface repair. He needs to follow-up with the installer to finalize a date for repairs. He also updated the committee on the masonry wall outside the kitchen and the library window trim. Bridgette inquired about the status of the Murphy Bed. The original double bed design won't fit. Justin has identified a twin will be suitable for the space and will forward the details to Bridgette to be ordered.

4.0 New Business

There was a brief discussion about setting a date for the Phase 2 Ribbon Cutting.

5.0 Financial Update

5.1 Invoices/Contracts

Motion made to approve O&G Application #14 (April 30, 2023) for \$94,408.60 made by Kate Ericson and second by Bob Mitchell

Motion passed unanimously.

Motion made to approve O&G Application #15 (May 31, 2023) for \$137,164.66 made by Bob Mitchell and second by Kate Ericson

Motion passed unanimously.

Motion made to approve O&G Application #16 (July 31, 2023) for \$127,963.20 made by Kate Ericson and second by Bob Mitchell

Motion passed unanimously.

Motion made to approve Tecton Invoice #46491-15 (July 31, 2023) for \$6,162.00 made by Bob Mitchell and second by Kate Ericson

Motion passed unanimously.

5.2 Change Orders

Greg and Jack are currently working on finalizing the change order running totals.

5.3 Budget Report

Mike Belden will have a comprehensive report at the next meeting.

6.0 Upcoming Building Meetings

6.1 Next Meeting: The next regular meeting is scheduled for September 22nd.

7.0 Adjournment

Motion made to adjourn meeting Bob Mitchell and second by Craig Esposito

Meeting ended at 11:16 am